

## TOTAL QUALITY POLICY

### ORGANIZATIONAL - ENVIRONMENTAL - HEALTH & SAFETY SYSTEMS

“SENEKIS” Arg. Senekis & Sons Ltd company’s policy is expressed by 1) establishing the necessary specifications so as to provide its customers with products and services characterized by high quality and satisfying the required specifications and the necessary criteria, 2) adopting and taking measures to protect the environment and 3) ensuring health and safety in the places where it operates.

The company has installed, operated and continuously improved a total management system that fully complies with **ISO 9001: 2015**, **ISO 14001: 2015** and **ISO 45001: 2018**. Through the implementation of these systems, the company focuses on product’s continuous improvement and development, reliability, product cost efficiency, more efficient management, environmental footprint reduction, and workplace risk prevention.

**Scope** *“Design and manufacture of electrical switchboards of Low and Medium Voltage”.*

The policy is based on the full implementation of the processes of the above Systems and the way they interact in all company's activities, by developing sufficient confidence that the product - service will satisfy safety, legislation and quality requirements. The review and correction of objectives is performed by the management team regularly in the framework of their review to confirm that they remain objective and suitable.

**In addition, the leadership and employees of “SENEKIS” Arg. Senekis & Sons Ltd company bounds to:**

- ✓ closely implement and improve the effectiveness of ISO 9001:20015 (Quality Management Systems, ISO 14001:2015 (Environmental Management Systems) & ISO 45001:2018 (Occupational Management Systems)
- ✓ continuous training of staff in order to ensure the high quality of services and products, high level of environmental protection know-how and continuous improvement in the management of potential risks to health and safety at work
- ✓ the reduction of non-compliant products during production
- ✓ environment and human life protection
- ✓ set quality, environmental protection and health & safety goals
- ✓ prevent pollution due to waste, sewage and air pollutant
- ✓ the prevention of occupational diseases and accidents
- ✓ nonoccurrence of child labor and bullying in the workplace
- ✓ comply with applicable legal and regulatory requirements, which are mainly related to the environmental aspects of the company,
- ✓ announce this policy to all personnel in order to be fully aware for their personal obligations
- ✓ review periodically this policy regarding its suitability for the company.
- ✓ encouraging consultation, two-way communication and cooperation between employees and promises to protect employees from possible retaliation.
- ✓ Taking all necessary measures to prevent bribery and abuse of the company for personal gain.

The **total quality policy for management, environmental protection, health and safety** is communicated and comprehensible to the employees and associates of “SENEKIS” Arg. Senekis & Sons Ltd.

**Senekis Fotios & Senekis Athanasios**

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